

Strategic Directions



Solidify

Match Organizational Capacity To Mission

- 1.1** Build on and Implement a Clarified Feminist, Intersectional ARAO Framework
- 1.2** Staff Wellness/ Management Philosophy
- 1.3** Communications Planning and Implementation
- 1.4** Diversification of Fund Development
- 1.5** Community Relationship Building
- 1.6** Governance Strengthening
- 1.7** Ensuring Robust Systems and Processes



Crystallize

Deepen, Innovate And Extend Our Programming

- 1.1** Establish Clear and Explicit Standards of Service
- 1.2** Accountability to Survivors
- 1.3** Embed Program Evaluation and Outcome Measurement
- 1.4** Develop and Implement a Partnership Strategy



Transform

Advocate And Effect System Change

- 1.1** Take A Stand
- 1.2** Engage Our Community in Violence Response and Prevention
- 1.3** Support our leadership and related relevant positions to lead systems change
- 1.4** Ensure self-directed survivor voices in our communications



Vision

A community characterized by gender equality where women, trans and non-binary people and their children are empowered and safe.



Mission

North York Women’s Shelter actively supports the rights of women, trans and non-binary people and their children to build lives free of violence by providing non- judgemental safe shelter, advocacy, and a range of programs & services including 24-hour crisis support.

2024 - 2029