

# Theory Of Change

## WE ARE committed TO solve

- 01** Violence against women, trans, and non-binary people.
- 02** The lack of services, supports, and opportunities for all<sup>1</sup> women, trans and non-binary people.  
*a. Dealing with violence; a lack of services for North York residents.*
- 03** The lack of political advocacy related to structural inequities that uphold misogyny and racism; the systemic roots of violence – racism, poverty, colonialism, ableism, misogyny that underpin vulnerability.

## STRATEGIES we will USE

- Recognize the needs of survivors evolve and change
- Continually check in • Nurture and support • Acknowledge racialized survivors of gender-based violence experience added layers of violence
- Implement non-carceral approaches • Provide emergency shelter
- Provide inclusive, responsive, and intersectional programming and services
- Develop a waterfall model • Engage in strategic advocacy
- Strengthen the network of systems • Fundraise in an ethical way

## WE SEEK THIS change

FOR ALL WOMEN, TRANS AND NON-BINARY PEOPLE AND THEIR CHILDREN

- An end to gender-based violence.
- Free to live the life they want to live
- Long term affordable housing • Food safety
- Education • Employment pathways
- Barrier free access to more inclusive services and systems that are easier to navigate

FOR SURVIVORS OF VIOLENCE

- Our programs are strengthened
- Accountability to Survivors
- Better options for support for folks fleeing violence, than police.
- An increase in survivor-centred programming

FOR OUR COMMUNITIES

- An engaged community around the design of anti-violence spaces
- Strong and sustained advocacy
- Better government funding and support



## AS A RESULT we expect

- Lives free of Gender Based Violence
- Safe sustainable housing • Food security
- Benefits to sister shelters of our food service program
- Living wage paid employment • System navigation
- Improve services • Community support network
- Policy changes that directly impact survivors and GBV sector
- More resources to ending GBV from private and public funders, commitment to ending GBV from government
- Increased public awareness of GBV

## with AND for

- Survivors of violence • Children
- Sister shelters • Community organizations
- Allied social justice movements
- North York community • Community broadly

<sup>1</sup> NYWS internalizes and utilizes an intersectional feminist, ARAO framework and approach to all of its work. When we say “all women, trans and non-binary people” it is inclusive and not limited to all of the dimensions of diversity and social locations people occupy.